



## **Director Preclinical Development**

### **General Scope and Summary**

Avila is transitioning from a research organization to an R&D organization as our first product candidate advances into clinical development. We now seek to add development leadership to the company as we prepare for our first clinical trial and develop additional programs within our growing pipeline.

The candidate will have overall responsibility for the design and execution of preclinical pharmacology and toxicology studies associated with understanding the safety and pharmacokinetic properties of multiple drug candidates in a preclinical and clinical setting. The candidate will also have the opportunity to play an active role on cross-functional program teams; this includes planning research and development strategy and interpreting data, as well as making hands-on contributions while managing resources (internal and external) and mentoring staff members. The candidate will bridge activities and relationships stemming from bench level research through late stage development.

### **Roles and Responsibilities**

- Provide strategies and tactical input into study design, methodology, and protocol development of toxicology, pharmacokinetics, and drug disposition studies
- The selected individual will be responsible for writing the nonclinical sections for IND/NDA/CTA/MAA submissions following applicable guidelines.
- Serve as a core team member representative on interdisciplinary development project teams
- Prepare scientific publications and presentations for internal and external venues
- Ensures that our clinical pharmacology and toxicology approaches are optimized for success. Also maintain a current awareness in new technology and methodologies developed through external activities and scientifically related interactions with key academic and health authorities.

### **Experience, Education and Specialized Knowledge and Skills**

- Ph.D. in toxicology, pharmacology, pharmaceutical sciences or related disciplines with thorough knowledge of toxicology and pharmacokinetics as well as early drug development

- A minimum of 12 years of pharmaceutical industry experience in DMPK, including development project management, briefing book/IB preparation, and IND/NDA submissions. Also should have at least 5 years of experience in managing staff, working with internal/external teams.
- Experience in managing pharmacology, DMPK or regulatory affairs desired
- Strong background in oncology. Autoimmune disease knowledge a plus.
- Leadership skills, with a passion for staff development and scientific mentoring, excellent communication and interpersonal skills and the ability to facilitate constructive, expedient problem resolutions.
- Superb intellect balanced with keen intuition and a good sense of humor.
- Ambitious with a strong sense of urgency and flexibility to work in a highly entrepreneurial and fast-paced organization. The ability and strong desire to "make things happen". Challenges both oneself and others.
- Decisive as well as collaborative
- Active and hands-on in research and development efforts

Resumes should be submitted to [job\\_opportunities@avilatx.com](mailto:job_opportunities@avilatx.com).